FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  MACKEY MARLIN						2. Issuer Name and Ticker or Trading Symbol SYNTEL INC [ SYNT ]  3. Date of Entiret Transaction (Month/Day/Year)									heck all ap Dire	plicable) ctor	oorting Person(s) to Issuer  10% Owner		
(Last)	ast) (First) (Middle) 201 MIGUEL CHAVEZ, SUITE 202					3. Date of Earliest Transaction (Month/Day/Year) 10/20/2003									X Offi belo	cer (give title w) Senior Vio	ce Pr	below)	specify
(Street)	<u> </u>					4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicat e)				
SANTA			37505													n filed by One n filed by Mor son			
(City)	(Si		Zip) 	lon-Deriv	vative S	Sec	uriti	ος Δ	cauired l	Diei	nosed (	of or		oficia	IIIv Own				
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day					tion	ion 2A. Exe		A. Deemed xecution Date,		3. Transaction Code (Instr.		4. Securities Acquired (Disposed Of (D) (Instr. and 5)		d (A) o	r 5. An	nount of rities ficially	For (D) Indi	Ownership om: Direct or irect (I) str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A (C	) or )	Price	Repo	Reported Transaction(s) (Instr. 3 and 4)		su . 4)	
Common Stock 10/20/2						003			S		1,39	03 D \$		\$27.	25 4	40,629(1)		D	
		Ta	able II						uired, Di						y Owne	i			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed ion Date, /Day/Year)		Transaction Code (Instr.		ber vative rities uired or osed ) r. 3,	6. Date Exercisa Expiration Date (Month/Day/Year			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		str. 3	8. Price of Derivativ Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	or Nu of	umber					
Employee Stock Option (right to buy)	\$8.25								10/29/2000 <sup>(2</sup>	10	0/29/2009	Commo Stock		(3)		9,000		D	
Employee Stock Option (right to buy)	\$5								01/17/2002 <sup>(4</sup>	0	1/17/2011	Commo		(3)		30,000		D	

## Explanation of Responses:

- 1. This amount includes the following number of shares acquired under the Syntel, Inc. stock purchase plan on 10/01/2003: 951
- 2. The option vests in annual installments of 10%, 20%, 30%, and 40% of the shares subject to the option on the first, second, third, and fourth anniversaries (respectively) of the grant date.
- 3. One share of common stock is received for each option exercised.
- 4. The option vests in annual installments of 25% of the shares subject to the option on the first four anniversary dates of the grant date.

## Remarks:

Byron S. Collier on behalf of Marlin Mackey 10/22/2003

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.